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**Equality, Diversity and Inclusion**

The Association for Art History aims to create and foster an inclusive environment, in our organisation, in our work and across the subject and sector we represent. We want to identify and address the barriers that we and others face in terms of equalities, diversity and inclusion. This is for monitoring purposes and any information provided does not form part of a grant application and is not linked to individual personnel records. All data is separated and anonymised.

Your answers will be treated in strictest confidence, and all data disclosed will comply with the Data Protection Act 1998. You can find out how we manage and process information and data in our Privacy Policy.

The questions that follow relate to some of the protected characteristics under the Equality Act 2010.

**Gender:**

Male (including female to male trans men)

Female (including male to female trans women)

Non-binary (for example, androgyne)

Prefer not to say

**Is your gender identity different to the sex you were assumed to be at birth?**

Yes

No

Prefer not to say

**Age Group:** Less than 18 years18-24 25-34 35-44 45-54 55-64 65-74 75 or older Prefer not to say

**How would you describe your ethnic origin?** Tick Box

|  |  |  |
| --- | --- | --- |
| White | British |  |
|  | Irish |  |
|  | Gypsy, Roma or Traveller |  |
|  | Any other white background, please state |  |
| Mixed | White and black Caribbean |  |
|  | White and black African |  |
|  | White and Asian |  |
|  | Any other mixed/ multiple ethnic background, please state |  |
| Black/Black British | African |  |
|  | Caribbean |  |
|  | Any other black/ African/ Caribbean Background, please state |  |
| Asian/ Asian British | Asian Bangladeshi |  |
|  | Asian Indian |  |
|  | Asian Pakistani |  |
|  | Chinese |  |
|  | Any other Asian background, please state |  |
| Other | Arab |  |
|  | Any other ethic group |  |
|  | Prefer not to say |  |

Alternatively, you can supply a self-definition and you should state what you feel best represents you:

**Disability** (a disability is defined as a physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities)

Do you consider yourself to have a disability? Yes No

Where disabled please indicate:

Visual Impairment

Hearing Impairment / deaf

Physical disabilities

Cognitive or learning disabilities

Mental health condition

Other long term / chronic condition

Prefer not to say

**How would you describe your sexual orientation?**

Bisexual

Gay man

Gay woman / lesbian

Heterosexual / straight

Prefer not to say

**Where did you hear about this opportunity:**